

Relationship Agreement

Employee A, employed by the Company as a paper pusher, and Employee B, employed by the Company as a paper pusher supervisor, hereby notify the Company that we have entered into a voluntary and mutual consensual social relationship. In entering into this relationship, we both understand and agree that we are both free to end the social relationship at any time. Should the social relationship end, we agree that we will not allow the breakup to negatively impact the performance of our duties.

Before we signed this Agreement, we reviewed the Company's sexual harassment policy, a copy of which is attached. By signing below, we acknowledge that our social relationship does not violate the sexual harassment policy, and that entering into the social relationship has not been made a condition or term of employment.

By signing below, we acknowledge that, under the Confidential Medical Information Act, the Company is prohibited from releasing to one of us any information regarding the other's medical condition or communicable disease.

By signing below, each of us agrees that any controversy or claim against the Company arising out of or relating to our social relationship shall be settled by arbitration administered by the American Arbitration Association under its National Rules for the Resolution of Employment Disputes. Judgment upon the award rendered by the arbitrator may be entered only by the Superior Court of the State of California for the County in which the arbitration is heard. By signing this agreement, we give up any rights we may have to pursue a lawsuit in court, including any rights to pursue a lawsuit based on federal and state anti-discrimination laws. We also give up your right to have a jury decide the case. The following procedures apply to any arbitration under this agreement, and take the place of any conflicting procedures established by the American Arbitration Association rules:

1. Either you or the Company may initiate arbitration by filing a written notice of intention to arbitrate with any regional office of the American Arbitration Association in the State of California, and sending a copy to the other party.
2. The Company will pay all costs of the arbitration proceeding.
3. The parties may obtain discovery in accordance with California Code of Civil Procedure section 1283.05, which is hereby incorporated into this agreement.
4. The arbitrator may award any remedy that a party would have been entitled to if the claim that is the subject of arbitration were litigated in court.

This is not a binding legal document.
Consult an employment law attorney before any one signs it.

5. The arbitrator will issue a written decision that recites the essential findings and conclusions on which the award is based.

6. Any lawsuit or other court proceeding that arises out of or relates to this agreement may be litigated only in the Superior Court of the State of California for the County in which arbitration has been demanded under paragraph 1.

Dated:

Signature of Employee A

Dated:

Signature of Employee B

Dated:

For the Employer